



**KHSAA TITLE IX RE-VISIT
FIELD VISIT REPORT**

KHSAA Form T76
Rev..11/16

School:	Pike County Central High School
Prepared By:	Kathy Johnston
Date of Re-Visit:	December 7, 2023
Staff Reviewed By:	Darren Bilberry, Asst. Commissioner
School Year:	2023-24

ACCOMMODATIONS OF INTEREST AND ABILITIES REVIEW:

OPPORTUNITIES REVIEW (FROM PRIOR YEAR ANNUAL REPORT)	Completed
Test One – Substantial Proportionality	
Test Two – History of Continuing Practice of Program Expansion	
Test Three – Full and Effective Accommodation of Interest and Abilities	X
Analysis Form Review	X

ACCOMMODATIONS OF INTEREST AND ABILITIES NOTES: The most recent Student Interest Survey was conducted during the 2021-2022 school year. Students in grades 8-11 were surveyed with a return rate of 84%. The most recent sport and/or sport activities added have been archery, fishing, girls' soccer, dance, freshman volleyball, and Esport teams. Pike County Central High School currently offers twelve (12) varsity sport and/or sport activities for males and eleven (11) for females. Reported documentation showed that there are a total of nineteen sport level opportunities for males and seventeen for females. School administrators were reminded of the importance for accurate team and roster submission so that received data can provide a complete school analysis for the area of Opportunities.

BENEFITS REVIEW

BENEFIT	Satisfactory	Deficient
EQUIPMENT AND SUPPLIES	X	
INDIVIDUAL COMPONENTS	Acceptable	Needs Improvement
Uniform review / replacement plan	X	
Status of uniforms and equipment	X	
Equity of spending	X	

BENEFITS REVIEW- EQUIPMENT AND SUPPLIES: There was written evidence of a four-year uniform review and/or replacement plan for all uniforms. The uniform plan showed that in the off years for review that replacement uniforms may be purchased. School administration were reminded that to ensure the equitable benefits in the area of uniforms, it is important for all teams to follow an established guideline for uniform review and/or replacement. All viewed uniforms were of excellent quality and appeared to be equitable in the quantity provided. A two-year review of spending for this category showed that approximately \$270.00 was spent per male athlete and approximately \$291.00 spent per female athlete.

BENEFIT	Satisfactory	Deficient
SCHEDULING OF GAMES AND PRACTICE TIMES	X	
INDIVIDUAL COMPONENTS	Acceptable	Needs Improvement
Like sports scheduling	X	
Scheduling of shared practice facilities	X	
Optimal playing times	X	

BENEFITS REVIEW- SCHEDULING OF GAMES AND PRACTICE TIMES: There was viewed evidence of all team schedules in the school Title IX file. Current and past schedules showed overall equivalence and parity regarding the number of competitive event opportunities provided for the like sports. There was written evidence showing the equitable scheduling of the gymnasium, as a shared facility. There are two (2) indoor hitting areas; one is located in the upper area of the gymnasium and the second one is located close to the baseball field in the indoor training facility. An interview with the softball coach indicated primary use of the indoor hitting area located in the gymnasium. A schedule of usage, as a shared facility or for specific team designation, was not included in the school Title IX file.

BENEFIT	Satisfactory	Deficient
TRAVEL AND PER DIEM	X	
INDIVIDUAL COMPONENTS	Acceptable	Needs Improvement
Mode of transportation		X
Provision for meals and housing		X
Equity of spending	X	

BENEFITS REVIEW- TRAVEL AND PER DIEM: There was not written evidence of a Travel and Per Diem guideline that addressed mode of transportation and the provision for meals and housing (overnight stay). Interviews with student athletes and coaches indicated mode of travel was by school bus to all events. They also indicated that the provision of meals and housing was provided thru each school team account. It was stated that approximately 3-4 students were assigned to a room and that hotels were of high quality. Interviews also indicated that all travel and housing for overnight stay required prior school and administrative approval. A two-year review from reported documentation of spending for this category showed that approximately \$36.00 was spent per male athlete and approximately \$19.00 per female athlete.

BENEFIT	Satisfactory	Deficient
COACHING	X	
INDIVIDUAL COMPONENTS	Acceptable	Needs Improvement
Compensation	X	
Accessibility	X	
Competence	X	

BENEFITS REVIEW- COACHING: There was written evidence of a school approved salary schedule which showed overall equivalence in coaching stipend amounts and parity for the number of coaching positions provided for the like sports. Reported documentation showed that the athlete to coach ratio, with regard to accessibility, is 12:1 for both males and females. Interviews with administration indicated that coaching evaluations are conducted by the athletic director at the end of each sports season. An evaluation tool is currently being used in this process.

BENEFIT	Satisfactory	Deficient
LOCKER ROOMS, PRACTICE AND COMPETITIVE FACILITIES	X	
INDIVIDUAL COMPONENTS	Acceptable	Needs Improvement
Competition and practice venues	X	
Dressing areas		X
Equipment storage areas	X	

BENEFITS REVIEW- LOCKER ROOMS, PRACTICE AND COMPETITIVE FACILITIES: There was written and viewed locker rooms for all teams except cross country, track, and golf. Viewed locker rooms appeared to be equitable and with similar amenities. There was written and viewed evidence of storage areas for all teams. All storage areas were in close proximity to each respective practice and/or competitive site. The on-campus competitive facilities include those for volleyball, basketball, wrestling, baseball, softball, football, soccer, and archery. The on-campus facilities for track and cross country are for practice only. The off-campus competitive facilities for track and cross country are held at the Bob Amos Park. The golf teams practice and compete at the Stonecrest Golf Course. Interviews with administration indicated that school transportation is provided to those off-campus venues for practice and competitions. All viewed facilities are well maintained.

BENEFIT	Satisfactory	Deficient
MEDICAL AND TRAINING FACILITIES AND SERVICES	X	
INDIVIDUAL COMPONENTS	Acceptable	Needs Improvement
Weight room location and access	X	
Weight room usage schedule	X	
Appropriate equipment for female use	X	
Athletic Training services	N/A	
Physical Exams	X	

BENEFITS REVIEW- MEDICAL AND TRAINING FACILITIES AND SERVICES: There are two (2) weight rooms located at Pike County Central High School. Weight room #1 is located in the field-house, adjacent to the school, and weight room #2 is located in the main school building. Both weight rooms provide equitable usage and access and provided with appropriate equipment for female use. There was written evidence of a usage schedule in the school Title IX file and a schedule also posted at each site. Interviews with administration indicated that they do not have the services of an athletic trainer and that athletic physical exams are the responsibility of each student.

BENEFIT	Satisfactory	Deficient
PUBLICITY	X	
INDIVIDUAL COMPONENTS	Acceptable	Needs Improvement
Support group assignments	X	
Written regulation for recognition		X
Equity of spending	X	

BENEFITS REVIEW- PUBLICITY: There was written evidence of an awards guideline that included the specifics for Hall of Fame selection and induction. There was not written evidence that gave the provisions for team(s) end-of-season recognition, team picture display, banner display, and/or team awards. Interviews with student athletes and coaches indicated end-of-season banquets for teams, and there were viewed banners and team picture display at the gymnasium. Interviews with administration indicated the equitable scheduling and oversight of cheerleading and band as support groups for football, girls' basketball, and boys basketball. A two-year review of spending, for this category, showed that approximately \$12.00 was spent per male athlete and approximately \$10.00 spent per female athlete.

BENEFIT	Satisfactory	Deficient
SUPPORT SERVICES	X	
INDIVIDUAL COMPONENTS	Acceptable	Needs Improvement
Office access	X	
Booster Support	X	
Overall spending for athletic support	X	

BENEFITS REVIEW- SUPPORT SERVICES: The availability and assignment of office space appears to be equitable. Interviews with administration indicated that there are no external booster accounts and that all team monies raised are deposited in each respective team account. Interviews with coaches indicated knowledge of the process for school approval to purchase items. A two-year review of reported total spending showed that approximately 46% of total dollars were spent on females which made up approximately 45% of the total participants. It also showed that approximately \$383.00 was spent per female athlete and approximately \$284.00 spent per male athlete. Based on the reported data, it appears that Pike County Central High School is currently meeting the spending parameters, both on a percentage and per athlete basis.

CURRENT DEFICIENCIES

Observed Deficiencies in Overall Girls and Boys Athletics Programs	Recommended Actions in relation to current deficiencies	Date for Verification of Action to address deficiency
N/A		

RECURRING DEFICIENCIES

Observed Deficiencies in Overall Girls and Boys Athletics Programs	Recommended Actions in relation to recurring deficiencies	Date for Verification of Action to address deficiency
N/A		

OTHER ACTIONS NECESSITATED BY THIS VISIT

Action	Due Date
<p>Scheduling of Practice Times – Review the use of both indoor hitting facilities and determine if they are to be shared or one to be designated for softball and the other for baseball.</p>	<p>Submit on or before March 1 the designation of each facility or a schedule if these facilities are to be shared. Please send to kjohnston@khsaa.org</p>
<p>Mode of Transportation – Develop a guideline that includes all modes of transportation that may be used for student athletes. This may include but not be limited to school bus, charter, van, etc. The provision for mode of transport may include, but not be limited to, distance to be traveled and/or the number of students to be transported.</p>	<p>Submit, on or before March 1, the modes of transportation used to transport student athletes. Please send to kjohnston@khsaa.org</p>
<p>Meals and Housing – Develop a guideline for the provision for meals and housing (overnight stay). For meals this may include, but not be limited to, per meal cost allowance or daily allowance. For housing, provisions may include but not be limited to, free breakfast, interior corridors, free WiFi, brand name hotel chain, etc.</p>	<p>Submit, on or before March 1, the provision for meals and housing. Please send to kjohnston@khsaa.org.</p>
<p>Locker Rooms – Review all available locker rooms and make assignment for the teams of boys and girls track, cross country, and golf.</p>	<p>Submit, on or before March 1, the provision for meals and housing. Please send to kjohnston@khsaa.org.</p>
<p>Recognition – Develop an equitable guideline for the provision for end-of-season recognition (banquets) and team awards that would include all teams. Develop a guideline for the provision of banner display, team picture display, and trophy display as it relates to all teams.</p>	<p>Submit, on or before March 1, the provision for meals and housing. Please send to kjohnston@khsaa.org.</p>

PERSONNEL IN ATTENDANCE AT FIELD VISIT MEETING

Name	Title
Lukas Varney	Student Athlete – football, baseball, soccer in 2024
Jaycie Stanley	Student Athlete – softball, volleyball, track
Randall J. Hannah	Softball Coach
Tammie Hunt	Girls Golf Coach
Destini Wright	Title IX Coordinator
Eugene Lyons	Athletic Director
Johnna Compton	Parent
Barb Kok	KHSAA
Kathy Johnston	KHSAA – kjohnston@khsaa.org

OTHER GENERAL OBSERVATIONS

School administration were very welcoming and well prepared for the visit. The school Title IX file was well organized. The public forum, scheduled for 3:00 pm, was held in the Commons area of the High School. With no one in attendance, the audit team left Pike County Central High School at approximately 3:10 pm.

There was viewed evidence of written Emergency Action Plans for all on-campus facilities and for the Bob Amos Park. There are seven (7) AED units that are at identifiable locations for use and access.